

BENEFITS OF WORKING WITH US

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As part of London's international hospital, you will enjoy a rewarding career along with the great range of benefits we offer.

Keeping at your best

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Annual leave

As a permanent employee, you'll receive 25 days annual leave (in addition to public and statutory holidays). And if you're a ward based nursing/HCA employee you'll receive 21.5 days annual leave. We'll also increase your annual leave allowance after five year's service, as well as give you the option to buy or sell up to five days annual leave every year through our flexible holiday programme.

Eye sight testing

If you regularly use a computer or screen, we'll reimburse you up to £20 towards the cost of eyesight testing each year. If you're a permanent employee, we'll also contribute £50 to the cost of contact lenses.

Gym membership

We offer membership with you access to other Soho across London, spa treatments and more.

Health assessments

After six months service, you'll receive a health assessment every two years - giving you a deeper understanding of your health.

Smile Everyday - online health checks

Our extensive health and wellbeing services help you feel healthier and happier. We offer online health checks and more.

Bupa Staff Health Trust

After three months, permanent employees can receive private health cover through Bupa Health Trust. This gives you access to our Smile Everyday benefits, as well as cover for tests and hospital treatment, medication, access to a choice of consultants, overseas emergency treatment and much more. You can also add family members to your scheme (at an additional cost).

Cromwell Hospital Staff Discount

We offer permanent employees and immediate family members, who do not have cover under the Health Trust, or who exceed their benefit under the Scheme, a 50% reduction on medical treatment at Bupa Cromwell Hospital.

Rewarding and recognising your contribution

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Career breaks

We provide employees who have worked for us for ten years or more the opportunity to request an extended period of leave.

Employee referral scheme

You'll receive a bonus if you refer an ex-colleague, friend or family member who is employed by the hospital in a permanent role and completes their probation.

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8am-8pm Monday to Friday

8am-2pm Saturday

Call our Contact Centre on

+44 (0)20 7460 5700

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hospital in a permanent role and completes their probation.

Life Assurance

In the unfortunate event that you pass away whilst employed with us, we offer all permanent and fixed term employees a lump sum of three times your salary, paid to a beneficiary of your choice.

Parental Leave

We offer enhanced maternity, adoption, parental and shared parental leave.

Payment for Professional Registration Fees

If a professional registration is required for your role, we will cover the cost of these fees, e.g. NMC registration for nurses.

Pensions

All permanent and fixed term employees have the opportunity to enrol on one of two pension schemes. Our Retirement Savings Scheme offers you the chance to pay in 5% of your salary which is matched by us, and the NEST pension scheme allows you to save 1% of your salary - also matched by the hospital.

Staff Bonus Scheme

We reward our people for their individual and collective contribution to achieving our outcomes on an annual basis, as part of our staff bonus scheme.



The added extras

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Childcare vouchers

As part of the salary sacrifice scheme, you can purchase childcare vouchers which result in tax and National Insurance contribution savings

Cycle2Work Scheme

This scheme is a tax efficient way to exchange part of your salary for the lease of a bicycle.

Dry cleaning discounts

All staff can receive a 50% discount on all dry cleaning at selected outlets.

Enhanced Sick Pay

In addition to the DWP Statutory Sick Pay Scheme, we operate an enhanced Sick Pay Scheme.

Employee Recognition

Our annual award ceremony celebrates those individuals who have been nominated by their peers for going above and beyond the call of duty, or for doing something remarkable as part of their role.

Free massage

We offer all our people complementary neck, back and shoulder massages, carried out by our inhouse therapy team.

Long Service Awards

We hold an annual celebration for those employees who have been with us for 10, 20 or 30 years.

Online discounts

As a Bupa employee, you can access hundreds of offers and discounts for a variety of high street stores, and on a wide selection of products and services from travel insurance to cinema tickets, electrical goods and theatre tickets.

Season Ticket Loan

All employees can apply for an interest free loan to purchase their travel season ticket.

Occupational Health

We hold clinics for help with work-related health concerns and immunisation updates.



Call the Recruitment team on +44 (0)7850 509 065

We are here to answer your employment questions 9am-5.30pm Monday to Friday.



Email the People team

Send us an email and we will get back to you.

For patients

Referrals and appointments
Outpatients
Inpatients
Paediatric patients
International Patient Centre
Patient Registration
Accessing medical records
Events for the Public

For health professionals

Videos of our health professionals
For General Practitioners
Doctor's Library
Practice privileges
Applications access for Health Professionals

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Lung Centre
Neuroscience Centre
Orthopaedic Centre
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